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# FOUNDATIONS OF RACIALLY CONSCIOUS COLLABORATION

Every DEI effort fails when participants fail to sustain effective cross racial dialogue. Through nearly twenty years of research and practice facing this challenge, we developed a tool that can help. It meets people and organizations where they are in their ability to keep race on the table: as a focus of conversation, as a factor impacting other forms of oppression, and as an issue in organizational change topics.

The Racially Conscious Collaboration Tool™, which carries the same name as our company, is designed to sustain dialogue and usher positive racial identity development. It impacts and sustains personal introspection, conversations with others and teams, and antiracist, intersectional organizational change. It is also the foundation of a larger suite of tools and change process we use to generate racial equity.

Foundations of Racially Conscious Collaboration is professional development that was designed specifically to ensure that you gain immediate, deep personal and professional practice with the Racially Conscious Collaboration Tool. The Foundations seminar is a highly engaging, visually stunning experience crafted to coach you and each participant to identify and accelerate the progression of your racial readiness.

## SEMINAR OUTCOMES

- Practice effective cross racial dialogue in a variety of engaging configurations including personal reflection, small group, and large group practice.
- Learn how to use the RCC tool first as a guide for personal positive racial identity development, then as roadmap for effective cross racial dialogue with others, and finally as an assessment tool for diagnosing and guiding organizational change.
- Practice the Racially Conscious Collaboration tool in the context of your real world race equity diversity and inclusion challenges.
- Participants receive the benefit of masterful facilitation from RCC leaders with years of experience coaching individuals, small groups, and whole organizations in racial equity transformation.
- Learn about the road map that RCC uses in its whole organization transformation work with the RCC Systemic Transformation Framework™

- ***Foundations develops personal & organizational capacity to discuss race***
- ***One full day of collaborative, engaging professional development***
- ***Up to fifty participants***
- ***Visit our website to join Foundations of Racially Conscious Collaboration***

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